

Relationship & Sexual Health Education Policy (RSHE)



SEPTEMBER 2024

Reviewed & Ratified at FGB on 2nd October 2024

OUR CHRISTIAN VISION

'To be the best we can in the sight of God'

Inspired by St Paul's teaching 'You are all one in Christ' (Galations 3:28)

We aspire for everyone in our school family to be accepted and be accepting, welcoming all. To be a community that treats others equally, with respect and kindness. To be aspirational, having hope and celebrating the value and purpose of our unique abilities. To love learning and to embrace new experiences and challenges with courage and creativity, as we become the best version of ourselves. We want to promote peace. To love and serve our diverse local and global community, making a difference for others.

This Policy applies to all members of the school community: full-time and part-time staff, Governors, students and volunteers.

All members of our School, pupils, teaching staff and non-teaching staff are to be valued and treated with mutual respect, thus promoting a healthy self-esteem. All pupils have a right to an education which enables them to flourish and is set in a learning community where differences of lifestyle and opinion (within that which is permissible under UK law) are treated with dignity and respect and where they are free to be themselves and fulfil their potential without fear.

Our School seeks to create strong links between school, home, Church and parish, providing pupils with the necessary preparation for their entry into the wider community. As a Church of England school, we endeavour to ensure that our RSE curriculum protects, informs and nurtures all pupils. It should clearly differentiate between factual teaching (biology, medicine, the law, marriage, different types of families and the composition of society) and moral teaching about relationships and values.

RSE should ensure that children are able to cherish themselves and others as unique and wonderfully made, keep themselves safe and able to form healthy relationships where they respect and afford dignity to others. It will provide pupils with the knowledge that will enable them to navigate and contextualise a world in which many will try to tell them how to behave, what to do and what to think. It will help them to develop the skills to express their own views and make their own informed decisions.

All schools and academies are required to act within the requirements of the law, including the Equality Act of 2010. At St Thomas' Leesfield we offer age-appropriate provision. In Church of England secondary schools Relationships, Sex

and Health Education will be taught. In all schools where Sex Education is taught parents will have the right to withdraw their children from that part of the curriculum 'other than as part of the science curriculum'.

At St Thomas' Leesfield school, we approach RSE in a faith-sensitive and inclusive way. Such an approach should seek to understand and appreciate differences within and across the teachings of the faith and other communities our school serves. It should afford dignity and worth to the views of pupils from the faith and other communities represented in the school as part of ensuring that the Equality Act of 2010 is applied in the school. It should recognise that there is no hierarchy of protected characteristics in the Equality Act and that sometimes different protected characteristics can be in tension as they cannot necessarily be equally protected at all times.

1. Aims

The aims of relationships and sex education (RSE) at our school are to:

- Provide a framework in which sensitive discussions can take place. Where questions are asked, we shall endeavour to answer them sensitively and appropriately to the child, taking into consideration their age and the context.
- That RSE will be delivered professionally and as an identifiable part of PSHE. There will be a planned programme delivered in a carefully sequenced way. Staff will receive regular training in RSE and PSHE. Any expert visitors or trainers invited into the school to enhance and supplement the programme will be expected to respect the schools published policy for RSE.
- Prepare pupils for puberty. We will facilitate an age-appropriate and positive understanding of relationships and the importance of health and hygiene.
- Help pupils develop feelings of self-respect, confidence and empathy.
- To work in partnership with parents and carers. This will involve dialogue with parents and carers through all stages of policy development.
- That RSE will seek to build resilience in our pupils to help them form healthy relationships. This is to keep themselves safe and will give pupils opportunities to reflect on values and influences including their peers, the media, the internet, faith and culture that may have shaped their attitudes to gender and relationships. It will promote the development of the wisdom and skills our pupils need to make their own informed decisions and will help to prepare them for the world as they grow up including the laws in relation to relationships, sex and health.

We seek to create a culture where children can grow to be content, living well in their own skin, and happy for others for the skin they're in. This happens best in a culture of love that accepts, forgives and keeps faith with children and young people as they explore questions of identity and selfhood. In creating a school environment that promotes dignity for all and a call to live fulfilled lives as uniquely gifted individuals, pupils will be equipped to accept difference of all varieties and be supported to accept themselves and others as they are. We will do this by:

- Creating a positive culture around issues of relationships. This will involve recognising that two people who love each other can be in a committed relationship and not be married, that families can take various forms, e.g. mother and father present, step-parents, foster carers, same sex parents, grandparents as carers et cetera and all can provide a loving and stable base. We seek to foster self-esteem, belonging and acceptance in all of our children irrespective of their family base/make-up.
- Teach pupils the correct vocabulary. This is so that our children are equipped to describe themselves and their bodies in an age-appropriate manner.
- Note: Sex education is taught in relation to the Science curriculum i.e. the life cycles of mammals, reproduction in some plants and animals and the changes experienced in puberty however an exploration of differing sexual activity would serve to counter a primary school's responsibility to safeguard the latency of childhood. Therefore RSE is NOT about the promotion of sexual activity.

2. Legislation and Statutory requirements

As a maintained primary school we must provide relationships education to all pupils as per section 34 of the Children and Social work act 2017.

We also work within statutory guidance from the DfE relating to Relationships, Sex and Health Education:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/805781/Relationships_Education_Relationships_and_Sex_Education_RSHE_and_Health_Education.pdf

As well as guidance and policy produced by the Church of England Education Office (November 2019).

The policy has due regard to the following legislation and guidance:

- Section 80A of the Education Act 2002: as part of the Education Act 2002/Academies Act 2010 all schools must provide a balanced and broad-based curriculum which *promotes the spiritual, moral, cultural, mental and*

physical development of pupils at the school and of society, whilst also preparing pupils for the opportunities, responsibilities and experiences of later life...

- Children and Social Work Act 2017.
- The Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019.
- Equality Act 2010 and the Public Sector Equality Duty 2011.
- The Equality Act 2010 and schools (DfE, 2014).
- Mental health and behaviour in school (DfE, 2018).
- Science programmes of study: Key Stages 1 and 2 (DfE, 2013).
- Science programmes of study: Key Stage 3 (DfE, 2013).
- Keeping children safe in education – for schools and colleges (DfE, 2020).
- Promoting fundamental British values through SMSC (DfE, 2014).

Definitions

- **RSE:** Relationships education, relationships and sex education and health education.
- **Health education:** Physical health and mental wellbeing.
- **Relationships education:** *The physical, social, legal and emotional aspects of human relationships including friendships, family life and relationships with other children and adults.*
- **Sex education:** There is no agreed definition in the new RSE guidance. In this policy the definition of sex education is 'how a baby is conceived and born' (reproduction and birth).
- **PSHE:** Personal, Social, Health and Economic (PSHE) education. The RSE policy may link to, or be part of, a wider PSHE ed policy.

Relationships Education

- The focus in primary school should be on teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships, and relationships with other children and with adults.
- This starts with pupils being taught about what a relationship is, what friendship is, what family means and who the people are who can support them. From the beginning of primary school, building on early education, pupils should be taught how to take turns, how to treat each other with kindness, consideration and respect, the importance of honesty and truthfulness, permission seeking and giving, and the concept of personal privacy. Establishing personal space and boundaries, showing respect and understanding the differences between appropriate and inappropriate or unsafe physical, and other, contact – these are the forerunners of teaching about consent, which takes place at secondary school.

- Respect for others should be taught in an age-appropriate way, in terms of understanding one's own and others' boundaries in play, in negotiations about space, toys, books, resources and so on.
- From the beginning, teachers should talk explicitly about the features of healthy friendships, family relationships and other relationships which young children are likely to encounter. Drawing attention to these in a range of contexts should enable pupils to form a strong early understanding of the features of relationships that are likely to lead to happiness and security. This will also help them to recognise any less positive relationships when they encounter them.
- The principles of positive relationships also apply online especially as, by the end of primary school, many children will already be using the internet. When teaching relationships content, teachers should address online safety and appropriate behaviour in a way that is relevant to pupils' lives. Teachers should include content on how information and data is shared and used in all contexts, including online; for example, sharing pictures, understanding that many websites are businesses and how sites may use information provided by users in ways they might not expect.
- Teaching about families requires sensitive and well-judged teaching based on knowledge of pupils and their circumstances. Families of many forms provide a nurturing environment for children. Families can include for example, single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures. Care needs to be taken to ensure that there is no stigmatisation of children based on their home circumstances and needs, to reflect sensitively that some children may have a different structure of support around them; e.g. Children who are Looked After (CLA) or young carers.
- A growing ability to form strong and positive relationships with others depends on the deliberate cultivation of character traits and positive personal attributes, (sometimes referred to as 'virtues') in the individual. In a school-wide context which encourages the development and practice of resilience and other attributes, this includes character traits such as helping pupils to believe they can achieve, persevere with tasks, work towards long-term rewards and continue despite setbacks. Alongside understanding the importance of self-respect and self-worth, pupils should develop personal attributes including honesty, integrity, courage, humility, kindness, generosity, trustworthiness and a sense of justice. This can be achieved in a variety of ways including by providing planned opportunities for young people to undertake social action, active citizenship and voluntary service to others locally or more widely.

- Relationships Education also creates an opportunity to enable pupils to be taught about positive emotional and mental wellbeing, including how friendships can support mental wellbeing.
- Through Relationships Education (and RSE), schools should teach pupils the knowledge they need to recognise and to report abuse, including emotional, physical and sexual abuse. In primary schools, this can be delivered by focusing on boundaries and privacy, ensuring young people understand that they have rights over their own bodies. This should also include understanding boundaries in friendships with peers and also in families and with others, in all contexts, including online. Pupils should know how to report concerns and seek advice when they suspect or know that something is wrong. At all stages it will be important to balance teaching children about making sensible decisions to stay safe (including online) whilst being clear it is never the fault of a child who is abused and why victim blaming is always wrong. These subjects complement Health Education and as part of a comprehensive programme and whole school approach, this knowledge can support safeguarding of children.

Sex Education

We are not required to provide sex education but we do need to teach the elements of sex education contained in the science curriculum.

Physical health and mental wellbeing:

- The focus in primary school should be on teaching the characteristics of good physical health and mental wellbeing. Teachers should be clear that mental wellbeing is a normal part of daily life, in the same way as physical health.
- This starts with pupils being taught about the benefits and importance of daily exercise, good nutrition and sufficient sleep, and giving pupils the language and knowledge to understand the normal range of emotions that everyone experiences. This should enable pupils to articulate how they are feeling, develop the language to talk about their bodies, health and emotions and judge whether what they are feeling and how they are behaving is appropriate and proportionate for the situations that they experience.
- Teachers should go on to talk about the steps pupils can take to protect and support their own and others' health and wellbeing, including simple self-care techniques, personal hygiene, prevention of health and wellbeing problems and basic first aid.
- Emphasis should be given to the positive two-way relationship between good physical health and good mental wellbeing, and the benefits to mental wellbeing of physical exercise and time spent outdoors.

- Pupils should also be taught the benefits of hobbies, interests and participation in their own communities. This teaching should make clear that people are social beings and that spending time with others, taking opportunities to consider the needs of others and practising service to others, including in organised and structured activities and groups (for example the scouts or girl guide movements), are beneficial for health and wellbeing.
- Pupils should be taught about the benefits of rationing time spent online and the risks of excessive use of electronic devices. In later primary school, pupils should be taught why social media, computer games and online gaming have age restrictions and should be equipped to manage common difficulties encountered online.
- A firm foundation in the benefits and characteristics of good health and wellbeing will enable teachers to talk about isolation, loneliness, unhappiness, bullying and the negative impact of poor health and wellbeing.

Relationships, Health and Sex Education at St Thomas' Leesfield Primary School is taught partly through the Science curriculum and partly through other subjects such as Computing, PE (Physical Education) and PSHE (Personal, Social & Health Education) as well as SMSC (Spiritual, Moral, Social & Cultural Education) and RE (Religious Education).

The Science curriculum

- At key stages 1 and 2, the National Curriculum for science includes teaching about the main external parts of the body and changes to the human body as it grows from birth to old age, including puberty.

The Computing curriculum

- The national curriculum for **computing** aims to ensure that all pupils can understand and apply the fundamental principles and concepts of computer science, including logic, algorithms and data representation. It also covers e-safety, with progression in the content to reflect the different and escalating risks that young people face as they get older. This includes how to use technology safely, responsibly, respectfully and securely, how to keep personal information private, and where to go for help and support.

The P.E. curriculum

- The national curriculum for PE aims to ensure that pupils develop competence to excel in a broad range of physical activities, are physically active for sustained periods of time, engage in competitive sport and activities and lead healthy, active lives.

The P.S.H.E (Personal, Social and Health Education) Curriculum

- The national curriculum for P.S.H.E aims to ensure that pupils develop the knowledge, skills and attributes they need to manage their lives, now and in

the future. It helps children and young people to stay healthy and safe, while preparing them to make the most of life and work. Our P.S.H.E curriculum is taught in weekly lessons, using the following themes: Relationships, Being Me in My World, Celebrating Differences, Dreams & Goals, Healthy Me and Changing Me.

The Religious Education (R.E) Curriculum

- St Thomas' Leesfield Primary School follows the Manchester Diocese RE curriculum and aims to teach children the values of Christianity and other faiths. This is to enable our children to develop their Spiritual, Moral, Social and Cultural (SMSC) skills. The RE and PSHE curriculums offer excellent cross-curricular learning opportunities and weekly collective worship allows the children the opportunity to explore the PSHE themes and make links with broader Christian or Faith talking points.

In teaching RSHE, we must have regard to guidance issued by the secretary of state as outlined in section 403 of the Education Act 1996.

At St Thomas' Leesfield Primary School we teach RSHE as set out in this policy.

3. Policy development

This policy has been developed in consultation with staff, pupils and parents. The consultation and policy development process involved the following steps:

1. Review – a member of staff or working group gathered together all relevant information including relevant national and local guidance.
2. Staff consultation – all school staff were given the opportunity to look at the policy and make recommendations.
3. Parent/stakeholder consultation – parents and any interested parties were invited to attend a meeting about the policy.
4. Ratification – once amendments were made, the policy was shared with governors and ratified.

4. Definition

RSHE involves a combination of sharing information, and exploring issues and values. It is lifelong learning about physical, moral and emotional development. It is about understanding love as commitment and valuing stable, loving relationships families have, promoting respect, love, appreciation and care.

RSHE is not about the promotion of sexual activity.

5. Curriculum

Our curriculum is set out as per Appendix 1 but we may need to adapt it as and when necessary.

Each subject area is split into half-termly topics. The majority of the RSHE curriculum will be taught through PSHE topics as set out in Appendix 1. The curriculum map has been set out into three themes which are taken from the PSHE Association to plan a curriculum map for our children. We believe that the PSHE Association supports our topic-based curriculum and enables staff to plan topic weeks around each theme which then incorporate all the objectives from the new National Curriculum for RSHE 2020. We also ensure that the learning is adapted to the needs of all our children.

We are taking into account the National Curriculum requirements, and developing the curriculum in consultation with parents, pupils and staff, taking into account the age, needs and feelings of pupils. If pupils ask questions outside the scope of this policy, staff will endeavour to respond in a sensitive, natural and age-appropriate manner so the children are suitably informed and don't seek answers from incorrect sources e.g. online.

For more information about our curriculum, see our curriculum map in Appendix 1.

The curriculum map works in conjunction with our PSHE vision, see Appendix 2 which outlines the intent, implementation and impact of our PSHE and RSHE curriculum.

6. Delivery of RSHE

RSHE is taught within the Personal, Social, Health Education (PSHE) curriculum, Spiritual, Moral, Social and Cultural (SMSC) curriculum, Computing and P.E. Biological aspects of RSHE are taught within the Science curriculum, and other aspects are included in Religious Education (RE).

Pupils also receive stand-alone puberty sessions delivered by trained health professional where possible or by Y5 & Y6 class teachers using the resources from the School Nurse service. Parents are informed in advance of these sessions and are allowed to withdraw their children if they wish.

Relationships education focuses on teaching the fundamental building blocks and characteristics of positive relationships including:

- Families and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe

These areas of learning are taught within the context of family life taking care to ensure that there is no stigmatisation of children based on their home circumstances (families can include single parent families, LGBT parents, families headed by grandparents, adoptive parents, foster parents/carers amongst other structures) along with reflecting sensitively that some children may have a different structure of support around them (for example: Children Looked After (CLA) or young carers).

7. Roles and responsibilities

7.1 The Governing Body

The governing board will approve the RSHE policy, and hold the Headteachers to account for its implementation.

7.2 The Headteacher

The Headteacher is responsible for ensuring that RSHE is taught consistently across the school, and for managing requests to withdraw pupils from non-statutory components of RSHE (see section 8).

7.3 Staff

Staff are responsible for:

- Delivering RSHE in a sensitive way
- Modelling positive attitudes to RSHE
- Monitoring progress
- Responding to the needs of individual pupils
- Responding appropriately to pupils whose parents wish them to be withdrawn from non-statutory components of RSE.

Staff do not have the right to opt out of teaching RSE. Staff who have concerns about teaching RSE are encouraged to discuss this with the Headteacher.

All teachers are responsible for teaching RSE at St Thomas' Leesfield Primary School.

7.4 Pupils

Pupils are expected to engage fully in RSE and, when discussing issues related to RSHE, treat others with respect and sensitivity.

8. Parents' right to withdraw

Parents do not have the right to withdraw their children from relationships education.

Parents have the right to withdraw their children from non-statutory components of sex education within RSHE.

Requests for withdrawal should be put in writing and addressed to the Headteacher.

Alternative work will be given to pupils who are withdrawn from sex education.

9. Training

Staff are trained on the delivery of RSHE as part of their induction and it is included in our continuing professional development calendar.

The Headteacher will also invite visitors from outside the school, such as school nurses to provide support and training to staff teaching RSHE.

10. Monitoring arrangements

The review and monitoring of this policy is the responsibility of the Relationships Education and Health Education Leaders and will include:

Review of planning and guidance, learning Walks, liaison with class teachers, pupil interviews and work scrutiny.

Regular audits of provision in order to ensure we are meeting the needs of all our pupils and delivering an effective programme.

Teachers and pupils will evaluate the lessons to aid future planning.

Pupils' development in RSE is monitored by class teachers as part of our internal assessment systems.

This policy will be reviewed by the Headteacher annually. At every review, the policy will be approved by the governing body.

Equal Opportunities and Inclusion

Our pupils have different abilities based on their emotional and physical development, life experiences, literacy levels and learning difficulties, but we will aim to ensure that all pupils are properly included in Relationships Education and Health Education. Some pupils with SEN may be more vulnerable to abuse and exploitation than their peers, and others may be confused about what is acceptable public behaviour. These pupils in particular will need to develop skills to reduce the risks of being exploited, and to learn what sorts of behaviours are, and are not, acceptable. Teachers may have to be more explicit and plan work in different ways in order to meet the individual needs of pupils with SEN or learning difficulties. It is helpful to remember to focus on activities that increase a pupil's assertiveness, communication and relationship skills, their self-esteem and understanding. Active learning methods and drama techniques can be particularly effective.

MONITORING AND REVIEW

The Headteacher monitors procedures in school and the policy is reviewed regularly by Governors – annually unless earlier is deemed necessary.

Headteacher: Mr J Whittaker

Chair of Governors: Mrs Rebecca Ashton

Date approved (committee): 2nd October 2024

Date adopted (full governors): 2nd October 2024

Appendix 1: Long Term PSHE and RSHE overview for our school – Year 1 to Year 6

Christian Value Link	Autumn 1 <i>Creativity</i>	Autumn 2 <i>Respect & Reverence</i>	Spring 1 <i>Perseverance</i>	Spring 2 <i>Humility</i>	Summer 1 <i>Friendships</i>	Summer 2 <i>Hope</i>
Christian Talking Points Link	<u>Bible Truths</u> God's Love Creation and Stewardship	<u>The World Around Us</u> Prayer Forgiveness Church and Community	<u>Personal Beliefs</u> Gratitude and Appreciation Responsibilities	<u>Your Faith Journey</u> Faith in Real Life Fruits of the Spirit Biblical Doctrine	<u>Your Faith Journey</u> Serving Others Faith and Trust	<u>Personal Beliefs</u> Spiritual Growth Hope and Comfort
PSHE Theme/ topic	Being Me in my World	Celebrating Differences	Dreams and Goals	Healthy Me	Relationships	Changing Me
Summary of Topic	Mental wellbeing Feelings Emotions Support	Everyone is unique Resolving conflicts Mutual Respect, Tolerance & Diversity Democracy and Individual Liberty	Looking to the future Understanding money/ finances Perseverance Sharing success Rule of Law	Balanced lifestyle Physical health First aid Dental care Sun safety	Safe relationships Friendships Family relationships Mutual Respect & Tolerance	Growing up Looking forwards Making own choices Democracy and Individual Liberty

Appendix 2 – PSHE Vision



Our PSHE/SMSC/British Values/RSE Vision

'To Be The Best We Can In The Sight of God'



Intent

At St Thomas' Leesfield, we aim to ensure that Personal, Social & Health Education (PSHE) as well as Social, Moral, Spiritual and Cultural (SMSC) education and Relationships, Sexual Health Education (RSE) enables our children to become healthy, independent and responsible members of society. To help them understand and tackle many of the moral, social and cultural issues that are part of growing up. Our children are encouraged to develop their sense of self-worth by playing a positive role in contributing to school life and the wider community.

All our children are encouraged to be effective and successful learners, make and sustain friendships and deal with and resolve conflicts effectively and fairly. They will be able to solve problems and manage their emotions by having a calm and optimistic state of mind. They will have the resilience and perseverance to recover from set-backs and carry on with the challenges they may face. The children will work and play fairly and co-operatively. They will politely stand up for their rights and the rights of others. They will value and understand differences and show respect for everyone and everything. PSHE/SMSC/British Values and citizenship are planned programmes of learning opportunities and experiences that help children grow and develop as individuals and as members of the community.

Implementation

In order for children to recognise the importance of these attributes, our Always Badge (Positive Behaviour Management) system is a clear and positive pathway that underpins the Christian Values of our school. At the beginning of the school year, each year group devises their class rules (which are age-appropriate and are a maximum of ten) and these are based on three core values – Safe, Ready and Respect.

The PSHE/SMSC/British Values/RSE curriculum is taught throughout school, during weekly or two weekly topics each term as part of a broad and balanced curriculum. The children have 6 or 9 'sticky learning' objectives including key vocabulary that they will study and learn during the topic and hopefully these will be embedded into long term memory. The curriculum has been developed using the new Sex, Relationships Education objectives 2020 and PSHE objectives. We use the PSHE associated curriculum map to help staff to plan creative lessons that cater for our children's needs. The curriculum map ensures all objectives for SRE and PSHE are taught from year 1 to Year 6.

The Commando Joe programme of RESPECT (Resilience, excellence, self-awareness, passion, empathy, communication and teamwork) enables all Key Stage 2 children to work together to develop these essential life skills in a fun, motivational and modern weekly sessions. We also have classes working on

the Oldham Pledge (Reception, Y1, Y5 & Y6) which helps to build self-awareness and encourages our children to take an active part in our community through volunteering for example.

The Christian Values are taught during half-termly collective worship/assembly themes on a rolling 3-yearly programme including: Peace, Love, Thankfulness, Perseverance, Humility etc. The Y6 Peer Mentors are extremely valued and the 'Worry Wellies' and 'Suggestion Socks' in each class ensure children are listened to and problems are shared and dealt with. Classroom sessions will vary in form and content, but will all share the underlying principle of creating an open and honest class dialogue within a caring and respectful environment.

In EYFS the children have daily PSHE opportunities to develop their knowledge, skills and attitudes, this is embedded through the topic based curriculum, continuous provision and indoor and outdoor focused learning.

Learning will be constantly nurtured and reinforced by our high expectations. Our Wednesday Celebration Assembly is a regular opportunity to reward those who exhibit the good citizenship that St Thomas' Leesfield seeks to encourage. Our other daily collective worship/assemblies are centred on the 18 Christian values which are taught half termly and support our PSHE/SMSC/British Values vision.

Our school year features many opportunities to explore Personal, Social and Health Education as well as Social, Moral, Spiritual and Cultural themes. These include: work carried out in class for Internet Safety; Childline workshops; Residential visits for Year Six; half-termly assemblies run by the Groundbreakers team; regular School Council/Eco Committee and Ethos meetings; the nasal flu vaccinations for Reception Class up to Year Four; Girls and Boys Talk for Year Six; our various sporting teams and clubs (including a lunchtime nurture groups); the measurement of height and weight for pupils; and pupil eye tests. The charity work we undertake over the school year further explores what PSHE means for our Leesfield children. Our Reflection Areas also help to create a safe and calming area in which all children are welcomed should they feel the need to take time away from a busy classroom to collect their thoughts.

Impact

At St Thomas' Leesfield PSHE/SMSC and British Values provide opportunities to develop cross-curricular links with many other aspects of learning, and encourages children to learn and think for themselves. The needs of all children are met by differentiating their work, to enable them to be included in all learning. The use of success criteria ensures that children understand exactly what it is they need to do to progress their own learning. We providing a rich and vibrant curriculum that excites children and encourages them to be dedicated to their learning and our school. Our children learn to keep thinking and exploring which will continue to guide them through later life experiences.

The procedures and practice created by this policy have been reviewed in the light of our Data Protection Policy.

All data will be handled in accordance with the school's Data Protection Policy.

Data Audit For This Policy					
What ?	Probable Content	Why ?	Who ?	Where ?	When ?
Registration / Admissions Data	Name D.O.B. Address Telephone Medical Issues Parental Details	Legally Required To For Admission To School Well-Being of Your Child Communication	All Staff (Where Necessary)	Initially Completed On Paper Then Entered Onto School's Information Management System Paper Version is Shredded	Held On File Throughout Child's Time At School Computer Retains Copy of Records in 'Archive'

As such, our assessment is that this policy :

Has Few / No Data Compliance Requirements	Has A Moderate Level of Data Compliance Requirements	Has a High Level Of Data Compliance Requirements
	✓	